



## 高階管理人員簡介 Senior Management Profile

### 董事

### Directors

#### 執行董事

#### Executive Directors

**魏應州**，現年51歲，董事長暨行政總裁，魏應交先生之胞兄，一九九一年加入本集團，負責監督本集團之管理及制訂本集團之整體策略、規劃及發展事宜。彼於建造廠房、生產管理及製造食品研究方面擁有逾二十四年經驗。

**Wei Ing-Chou**, aged 51, Chairman and Chief Executive Officer, elder brother of Mr. Wei Ying-Chiao, joined the Group in 1991 and is responsible for the supervision and the management of the Group as well as the formulation of the overall strategy of the Group. He has over 24 years' experience in factory construction, production management and research in relation to food production.

**井田毅**，現年75歲，自一九九九年七月起出任本集團董事暨副董事長，亦為三洋食品株式會社之創辦人及相談役(高級顧問)。彼自一九五二年於千葉商科大學畢業後，至今在經營即食麵業務方面已累積了逾50年經驗。

**Takeshi Ida**, aged 75, appointed as a Director and Vice-Chairman of the Group in July 1999. He is the founder and Senior Advisor of Sanyo Foods Co., Ltd. After graduation from Chiba University of Commerce in 1952, he has been engaged in noodle business for over 50 years.

**吳崇儀**，現年49歲，自一九九六年起出任本集團董事，現為全興國際集團的執行長。彼曾就讀於美國洛杉磯加利福尼亞大學，專長企業管理。吳先生亦為頂新之董事兼股東。

**Wu Chung-Yi**, aged 49, appointed as a Director of the Group in 1996, is the CEO of GSK Group. He attended the University of California in Los Angeles in the United States and has experience in corporate management. He is also a director and a shareholder of Ting Hsin.

**魏應交**，現年50歲，魏應州先生之胞弟，一九九一年加入本集團，曾參與經營頂新逾二十年，在食品業務之市場推廣及行銷方面擁有廣泛經驗。魏先生亦為頂超(開曼島)控股有限公司之董事長兼行政總裁，該公司現於中國經營34家量販店。

**Wei Ying-Chiao**, aged 50, Director, younger brother of Mr. Wei Ing-Chou, joined the Group in 1991. He has participated in the operation of Ting Hsin for more than 20 years and has extensive marketing experience in food related business. He is the Chairman and Chief Executive Officer of Ting Cao (Cayman Islands) Holding Corp., which operates 34 hypermarkets in the PRC.

**井田純一郎**，現年43歲，自二零零二年五月起出任本集團董事，現為三洋食品株式會社之社長。彼於一九八五年於立教大學畢業並於富士銀行服務六年，於一九九二年加入三洋食品株式會社。井田純一郎先生為本集團執行董事及副董事長井田毅先生的兒子。

**Junichiro Ida**, aged 43, appointed as a Director of the Group in May 2002, is the President of Sanyo. After graduating from Rikkyo University in 1985, he joined Fuji Bank and worked there for six years. In 1992, he joined Sanyo. Mr. Ida is the son of Mr. Takeshi Ida, an Executive Director and Vice Chairman of the Group.



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**吉澤亮**，現年63歲，自一九九九年七月起出任本集團董事，並於二零零二年起兼任副行政總裁，現任三洋食品株式會社海外事業部部長。彼於一九六五年於東京大學畢業，在銀行業任職逾31年，於一九九七年加入三洋食品株式會社。

### 獨立非執行董事

**高捷雄**，現年65歲，自一九九九年九月起出任本集團獨立非執行董事，現任丸紅株式會社之副董事長。彼於一九六三年在慶應大學畢業，投身化學品及食品貿易及在丸紅株式會社服務逾40年。

**徐信群**，現年49歲，自一九九九年十月起出任本集團獨立非執行董事，一九七九年畢業於國立台灣大學商學系。彼曾服務於台灣之金融界逾16年，熟稔金融市場運作，擅長於證券投資、企業理財及財務規劃。徐先生並擁有台灣之證券分析師資格。

**李長福**，現年65歲，於二零零四年九月二十七日獲委任為本集團之獨立非執行董事。李先生在商業及投資銀行工作方面逾27年經驗。於一九七七年至一九八七年期間，擔任香港一間國際銀行市場推廣部高級經理一職，並同時為該銀行兩間接受存款的附屬公司總經理。於一九八九至一九九七年期間，李先生從事企業財務顧問事務，並於香港展開私人財務顧問業務。李先生為香港銀行學會及香港證券專業學會之會員。

**Ryo Yoshizawa**, aged 63, appointed as a Director of the Group in July 1999 and appointed as Vice Chief Executive Officer in 2002, is the Director and General Manager of the foreign business department of Sanyo Foods Co., Ltd. After graduating from Tokyo University in 1965, he was engaged in the banking business for over 31 years and joined Sanyo Foods Co., Ltd. in 1997.

### Independent Non-executive Directors

**Katsuo Ko**, aged 65, appointed as an Independent Non-executive Director of the Group in September 1999. He is the Executive Vice President of Marubeni Corporation. After graduating from Keio University in 1963, he joined Marubeni Corporation and has been engaged in trading business in chemicals and foods for over 40 years.

**Hsu, Shin-Chun**, aged 49, appointed as an Independent Non-executive Director of the Group in October 1999. He received a bachelor degree in Business Administration from National Taiwan University in 1979. He has more than 16 years working experience in the financial industry and has comprehensive knowledge in securities investments, corporate finance and financial engineering. He is also a Certified Financial Analyst in Taiwan.

**Lee Tiong-Hock**, aged 65, has been appointed as an Independent Non-executive Director of the Group since 27 September 2004. Mr. Lee has over 27 years of experience in commercial and investment banking. From 1977 to 1987, he served as the senior manager of marketing department of an international bank in Hong Kong and, concurrently, as general manager of its two deposit-taking subsidiaries. During 1989 to 1997, he was engaged in corporate finance advisory business, and since then in private financial consultancy business in Hong Kong. He is a member of Hong Kong Institute of Bankers and the Hong Kong Securities Institute.



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### 公司秘書

**葉沛森**，現年45歲，於一九八二年畢業於香港理工學院，獲頒會計高級文憑，為英國公認會計師公會資深會員及香港會計師公會、香港華人會計師公會、特許管理會計師協會、特許秘書與行政人員協會及香港公司秘書協會之會員。於一九九六年獲工商管理碩士學位，在會計業務與公司秘書實務方面擁有逾二十年經驗。葉先生亦為香港之執業會計師，於一九九五年九月加入本集團。

### Company Secretary

**Ip Pui-Sum**, aged 45, graduated from the Hong Kong Polytechnic with a Higher Diploma in Accountancy in 1982. He is a fellow member of the Association of Chartered Certified Accountants (United Kingdom) and an Associate of the Hong Kong Institute of Certified Public Accountants, the Society of Chinese Accountants & Auditors, the Chartered Institute of Management Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. He also obtained a Master Degree in Business Administration in 1996. Mr. Ip has over 20 years of experience in public accounting and company secretarial practices. He is also a certified public accountant (practising) in Hong Kong. He joined the Group in September 1995.

### 高階主管

**趙慧敬**，現年67歲，現任總部董事長室資深特別助理，於一九九二年十二月加入本集團，一九九三年至一九九五年擔任天津頂益國際食品公司總經理，一九六八年於國立政治大學會計系畢業，曾任職台灣半導體公司財務部經理，現任天津市外商投資企業協會副會長、天津市台資企業協會副會長及天津經濟技術開發區國際商會會長。

### Head Office Management

**Chao Hui-Ching**, aged 67, joined the Group in December 1992 and is the Senior Assistant to the office of Chief Executive Officer. He graduated from the Accounting Department of Taiwan National Cheng Chi University in 1968. He was the General Manager of Tianjin Tingyi International Food Co., Ltd from 1993 to 1995. Prior to joining the Group, he worked for Taiwan Semiconductor Co., Ltd as the Manager of the Financial Department. He is the deputy chairman of both the Tianjin Association of Enterprise with Foreign Investment, the Tianjin Taiwan-Invested Enterprises Association and the Chairman of the International Chamber of Commerce of Tianjin Economic-Technological Development Area.

**林清棠**，現年54歲，本集團財務長。於一九九五年十月加入頂新集團，任杭州康蓮公司副總經理、其後出任杭州頂益國際食品有限公司總經理、杭州頂津食品有限公司總經理、飲品事業群總經理之職。在進入本集團之前，曾任台灣雀巢公司會計部經理及台灣、廣州美國通用食品公司財務/管理部協理、總會計師等職務。林氏於一九七二年畢業於台灣東吳大學。

**Frank Lin**, aged 54, is the Chief Financial Officer of the Group. He joined Ting Hsin Group in October 1995 as the Vice President of the Hangzhou Comely Foods International. Prior to his current appointment, he was the General Manager of Hangzhou Tingyi International Food Co., Ltd, General Manager of Hangzhou Tingjin International Food Co., Ltd, and President of the Group's Beverage Business. Prior to joining the Group, he was the Manager of the Accounting Department for Nestle Taiwan Group and the Director of the Management Department and Chief Accountant for General Food, Taiwan and Guangzhou. He graduated from Soochow University in Taiwan in 1972.



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### 高階主管 (續)

**長野輝雄**，現年56歲，於二零零零年二月由三洋食品株式會社聘請，同年三月派往本集團，出任財務長室高級顧問。彼於一九七二年畢業於日本一橋大學經濟系，同年進入富士銀行，長期從事金融工作，有着豐富的國際金融經驗，在富士銀行服務逾二十九年。

**吳文聰**，現年48歲，本集團總部幕僚長，於一九九四年五月加入本集團。吳氏於一九九三年畢業於台灣淡江大學管理科學研究所，主修會計、稅務及財務管理。曾任南僑化學工業(股)公司助理經理、南僑食品(股)公司會計主任、可口企業(股)公司會計主任、頂宏國際(股)公司會計經理及統一百事可樂(股)公司會計長。

**林振雄**，現年49歲，於一九九五年四月加入本集團，現任集團總裁室人力資源組副總經理。歷任集團總管理處人力資源部經理、頂新集團轄下德克士食品開發有限公司總公司副總經理以及便利餐飲連鎖事業群管理本部副總經理。在任職頂新集團前，曾服務於熙國整體策劃股份有限公司、日立家電股份有限公司及凌亞電子股份有限公司，長期負責人力資源規劃及管理工作。林氏畢業於國立台灣大學外文系。

**高國峰**，現年39歲，現任集團總部總裁室經營規劃組副總經理，負責集團策略規劃與新事業開發。於二零零五年一月加入本集團。之前曾經在顧問諮詢的策略管理領域七年，歷任德碩/德勤管理顧問公司資深協理、勤業管理顧問公司策略財經組經理、以及安達信/安盛大中國區策略諮詢資深顧問。也曾在英商庫森集團之關係企業服務多年。國立政治大學應用數學系畢業，並取得倫敦商學院商管碩士學位。

### Head Office Management (Continued)

**Teruo Nagano**, aged 56, has been employed by Sanyo Foods Co., Ltd. since February 2000 and joined the Group in March 2000 as the Senior Advisor to the office of the Chief Financial Officer. After graduating from Hitotsubashi University of Economics in 1972, he joined Fuji Bank and worked there for over 29 years. He has substantial working experience in the financial industry and has comprehensive knowledge of the international financial markets.

**Wilson Wu**, aged 48, joined the Group in May 1994 and is the chief of staff to CEO office. He graduated from the Management Science Institute, Tam Kang University in Taiwan in 1993, majoring in accounting, taxation and financial management. Prior to joining the Group, he was Assistant Manager of Nanchow Chemical Industrial Co., Ltd., Assistant Accounting Manager of Nacia Food Co., Ltd., Accounting Manager of Lucky Enterprises Corporation, Accounting Manager of Decent T & H International Food Co., Ltd. and the Financial Controller of President Pepsi Cola Co., Ltd.

**Johnson Lin**, aged 49, joined the Group in April 1995, is the Senior Vice President of the CEO office and responsible for the human resources. He has been the Manager of the Group's Human Resources Department, and worked with Ting Hsin Group as Senior Vice President of Dicos Foods Development Co., Ltd. Head Office and Senior Vice President of Convenient F&B Chain Store Business. Prior to joining Ting Hsin Group, he worked with Cisco Co. Ltd., Hitachi (Taiwan) Co. Ltd. and Auva Computer Co. Ltd. and was responsible for the works on planning and management for human resources. Mr. Lin graduated from the Foreign Language Department of National Taiwan University.

**Kao Kuo-Feng, Frank**, aged 39, Vice President of CEO Office in charge of Corporate Strategic Planning and New Venture Development. Mr. Kao joined the Group in January 2005. Prior to that, he worked for 7 years in the strategy practice of consultancy – as a Director with ABeam/Deloitte Consulting, Engagement Manager and Practice Leader with Arthur Andersen and Senior Consultant with Andersen Consulting (now Accenture). He also worked with an affiliate of Cookson Group PLC for several years. Mr. Kao holds an MBA from London Business School (LBS, UK) and a BSc in Mathematic Science from National Cheng-Chi University (Taiwan).





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### 高階主管 (續)

**滕鴻年**，現年45歲，本集團總裁室副總經理，負責公共關係。於一九九一年三月加入頂新集團，先後擔任濟南頂利食品有限公司總經理、廣州頂益國際食品有限公司總經理、天津頂益國際食品有限公司總經理、青島頂益食品有限公司總經理。在進入頂新集團前，曾服務於台灣掬水軒食品公司、台灣卜蜂集團，長期負責行銷規劃及業務推廣工作。滕氏於一九八三年畢業於台灣中國文化大學，主修經濟。

**陳慶祚**，現年48歲，本集團總部總裁室工程管理組副總經理，負責本集團內部新建工程建設，輔導各廠改擴建工程，審核工程造价預／決算。於一九九四年七月加入本集團，曾任本集團營建中心協理，頂新國際工程顧問有限公司總經理，天津頂雅房地產開發有限公司總經理。一九八九年獲美國喬治華盛頓大學工程管理碩士學位，在進入本集團前，曾擔任台北鐵路地下化工程處技術員，中國生產力中心工程師，桃園立國建設工務科科長，中華航空公司企劃工程師。

**鐘中林**，現年43歲，現任方便食品事業群總經理。於一九九四年十二月加入本集團，任天津頂益國際食品有限公司營業經理、行銷協理，其後出任瀋陽頂益國際食品有限公司及天津頂益國際食品有限公司總經理等職。一九八四年畢業於台灣交通大學管理科學學系。在進入本集團前曾任松崗電腦公司管理部經理，森中行貿易有限公司副總經理。

### Head Office Management (Continued)

**Teng Hung-Nieng**, aged 45, is the Senior Vice President of the CEO office and responsible for the public relations affairs. He joined Ting Hsin Group in March 1991. He has been the General Manager of Jinan Tingli Food Co., Ltd., Guangzhou Tingyi Int'l Food Co., Ltd., Tianjin Tingyi Int'l Food Co., Ltd. and Qingdao Tingyi Food Co., Ltd. Prior to joining Ting Hsin Group, he worked for Taiwan CSC Food Corp. and Taiwan CP Group and was responsible for the works on sales and marketing for a long period of time. He graduated from the Economic Department of Chinese Culture University in Taiwan in 1983 with expertise in economics.

**Chen Ching-Tso**, aged 48, is the Senior Vice President of the project management team for the CEO office at the Group's headquarters and responsible for the construction of new projects within the Group, assisting the factories in renovation and expansion projects and reviewing the budget costing of construction projects. He joined the Group in July 1994. He has been the Assistant General Manager of the Group's construction centre, General Manager of Tingxin Int'l Engineering Consultant Co., Ltd. and Tianjin Dingya Property Development Co., Ltd. He obtained a Master Degree in Engineering Administration from George Washington University in the United States in 1989. Prior to joining the Group, he worked as a technician for the engineering office of Taipei Railway Underground Project, an engineer of China Productivity Centre, a section head of the engineering service section of Li-Guo Construction and Real Estate Co., Ltd. and a corporate planning engineer of China Airlines.

**Eric Chung**, aged 43, is the President of the Group's Instant Noodle Business. He joined the Group in December 1994 as sales manager of Tianjin Tingyi Int'l Food Co., Ltd. Prior to his current appointment, he was the Head of Marketing of Tianjin Tingyi, General Manager of Shenyang Tingyi Int'l Food Co., Ltd. and Tianjin Tingyi Int'l Food Co., Ltd. He graduated from Taiwan National Chiao Tung University in 1984 majoring in Management Science. Prior to joining the Group, he was the Manager of the Management Department for Sor Kang Computer & Software Co., Ltd. and the Deputy General Manager for Shen Chung Hang Trading Co., Ltd.



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### 高階主管 (續)

**黃國書**，現年47歲，現任飲品事業群代群總。於二零零一年六月加入本集團，出任方便食品事業群營業本部主管，二零零二年四月調任杭州頂津食品有限公司總經理。畢業於中國文化大學觀光系。曾任職英商德記洋行，台灣太古可口可樂業務行銷總監。

**曹生麟**，現年43歲，現任糕餅事業群總經理。於一九九三年十月加入本集團，出任天津頂益國際食品有限公司營業部門主管，後任重慶頂益兼武漢頂益總經理。曹氏畢業於輔仁大學食品營養系，之前曾任職於台灣雀巢公司、聯合利華及聯蓬食品等公司。

**葉東峰**，現年60歲，本集團配套事業群總經理，於一九九八年三月加入本集團，出任方便麵業務副總經理並於同年五月主管配套事業群，內容有：軟性包材、紙器、乾燥農產品、機械、房地產、土木建築、工程顧問，物業管理、物流等業務。葉氏畢業於中原大學，曾任職於三陽金屬(股份有限)公司十一年，好潔工業(股份有限)公司十六年，於好潔任職副總經理兼總廠長，擁有二十八年之經營管理經驗，對於各種功能業務管理均有非常顯著之管理績效。

**劉勇**，現年34歲，現為本集團合資格會計師，劉氏於二零零四年八月加入本集團出任稽核部一級主辦員。劉氏畢業於天津財經學院教育管理學系，並取得中國註冊會計師資格。於加入本集團前，曾服務於多間中國企業，如天津中孚集團、天津星運集團及天津真美工貿公司，出任審計部主管及財務會計經理。

### Head Office Management (Continued)

**George Huang**, aged 47, is the Acting President of the Group's Beverage Business. He joined the group in June 2001 as Head of Sales Department of the Group's Instant Noodle Business and was the General Manager of Hangzhou Tingjin Food Co., Ltd. in April 2002. Mr. Huang graduated from Tourism Department of Chinese Culture University in Taiwan. Prior to joining the Group, he worked for a British Investment Company TAIT CO. and has been the Sales Director of Swire Coca-Cola, Taiwan.

**Jerry Tsao**, aged 43, is the President of the Group's Bakery and Confectionary Business. He joined the Group in October 1993 as Head of Sales Department of Tianjin Tingyi Int'l Food Co., Ltd. Prior to his current appointment, he was the General Manager both of Chongqing Tingyi Int'l Food Co., Ltd and Wuhan Tingyi Int'l Food Co., Ltd. Mr. Tsao graduated from Nutrition on Food Science Department of Taiwan Fu-Jen University. Prior to joining the Group, he worked for Nestle Taiwan Group, Uniliver Taiwan and Wellroc Taiwan Ltd.

**Yeh Tung-Fong**, aged 60, is the President of the Group's Supporting Industry Business. He joined the Group in March 1998 as the Deputy General Manager of the Group's Instant Noodle Business and was placed in charge of the supporting industry business in May of the same year. The main lines of the supporting industry business include, among others, flexible package, corrugated box, dehydrated vegetable, machinery, real estate, engineering construction, engineering consultant, estate and property management and logistics business etc. He graduated from Chung Yuan Christian University in Taiwan. He was employed at Sangyang Material Co., Ltd. for 11 years and Hawley and Hazel Taiwan Corp. for 16 years as the Deputy General Manager and Plant Manager, respectively. He has 28 years' experience in operation and management and has achieved very obvious management results in various functional business management.

**Lau Yung**, aged 34, qualified accountant of the Group. He has been the Senior Internal Auditor of the Group since August 2004 when he joined the Group. Mr. Lau is a certified public accountant in the PRC chartered with the Chinese Institute of Certified Public Accountants (CICPA). He holds a degree on education management from the Tianjin Finance Academy in the PRC. Before joining the Group, Mr. Lau was the Supervising Auditor and the Financial & Accounting Manager of various PRC enterprises such as Tianjin ZhongFu Group, Tianjin XingYun Group and Tianjin ZhenMei Industries Trading Company.